

EVERY CHILD HAS POTENTIAL

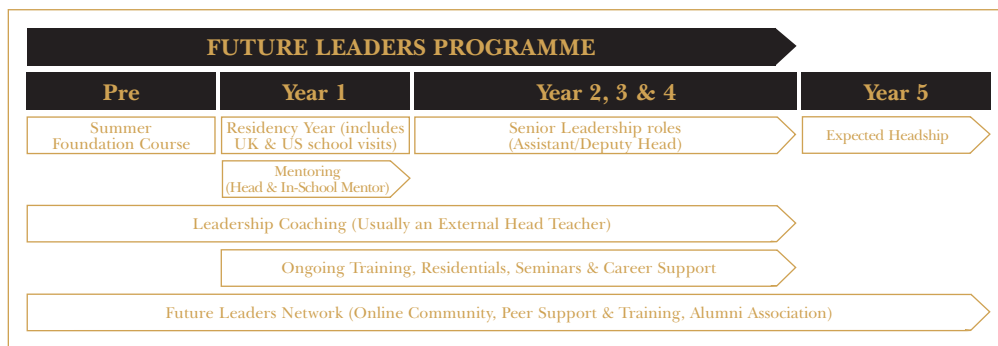



FUTURE
LEADERS

THE PROGRAMME

Future Leaders aims to address educational inequality and underachievement by attracting and cultivating a new generation of exceptional leaders for challenging urban schools.

In joining Future Leaders, you are committing to a demanding four-year programme and very steep learning curve combining training, support, expert coaching and a year long paid residency placement. Join our network and accelerate your career to headship.



Why Future Leaders?

- ★ Unlock your potential to be an outstanding leader
 - ★ Drive lasting change and achievement in challenging urban schools; stamp out educational disadvantage
 - ★ Join an inclusive network of like-minded, highly motivated individuals
 - ★ Engage in bespoke coaching and support with education leaders
 - ★ Visit exemplary schools in the US and UK to see and share best practice
- For more information on the Future Leaders programme and where we operate, visit our website www.future-leaders.org.uk

“ It was refreshing to find a programme specifically geared at developing leaders for challenging urban schools where there is presently so much underachievement.”

Linett Kamala, Future Leaders participant, 2006 Cohort

WHO WE ARE LOOKING FOR

This is not a programme for the faint-hearted. You may be confronted by low expectations and low morale, high staff turnover, poor exam performance, non-attendance, behavioural issues and parental disengagement. Learning to lead in the face of these challenges will be tough and you will need to be resilient and highly motivated.

Future Leaders is right for you if you have a strong commitment to high expectations and a culture of no excuses, and if you are a consistently successful role model for both students and staff.

The Future Leaders selection process is rigorous and intensive, with approximately 10% of applicants gaining a place. You will be assessed in a range of activities against our benchmark competencies, your teaching practice will be observed, and your professional references will be collected before we can make you an offer. You will then be assessed throughout the programme, and must meet our minimum standards during your residency year, and beyond.

For full details of the assessment process, including our selection activities, competencies and online application form, visit our website at www.future-leaders.org.uk

To apply to Future Leaders you will need:

- ★ Qualified Teacher Status (we accept current or former teachers)
- ★ The right to work in the UK
- ★ A minimum of one year's people management experience - in school or otherwise
- ★ The drive to become the Head teacher of a challenging urban school
- ★ Your two most recent teaching observations rated 'outstanding' or 'good'

“ I think I could have stepped up to a Deputy Head position but without Future Leaders I don't think I would have been the kind of Deputy Head that I wanted to be. Already, I feel so much more confident of my own vision and abilities. It's also been so useful to be part of a group of people who share the same values and desire to bring about change.”

Nick Langham, Future Leaders participant, 2007 Cohort

At Future Leaders we believe:

1 EVERY CHILD

All children can achieve even in the most complex urban environments

2 NO EXCUSES

Adults (teachers and other school staff, parents and carers) are responsible for ensuring all children reach their potential

3 HIGH EXPECTATIONS

Providing a high quality education is vital for a fair society that affords every child the full range of opportunities in life

4 LEAD LEARNING

Great schools are led by great leaders who have a focus on learning and attract, develop and coach great staff to reach every child

5 NO ISLANDS

A large number of excellent school leaders can lead to a sustainable improvement across the education system. This is crucial to enable all children to succeed

Future Leaders

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www.future-leaders.org.uk

To learn more about the programme, including our terms and conditions, please visit our website www.future-leaders.org.uk

Future Leaders is a company limited by guarantee. Registered in England number 5829256. Registered Charity No. 1116801.

We are supported by a partnership of the National College for School Leadership, Absolute Return for Kids and the Specialist Schools and Academies Trust.



Every child has potential. We help them realise it by developing leaders for challenging urban schools.